

## 4 - DAY EXECUTIVE BUSINESS SCHOOL CURRICULUM

## Transform your business into an engine for wealth

DAY 1	SUBJECT/CLASS	TITLE
9:00		Welcome, Course Binders, Introductions, & Housekeeping
9:15	Financial Mgmt 101	<b>The 4 Most Critical Decisions To Maximize Owner's Return</b> Using Financial Statements to Make Business Decisions Choosing the Best Business Model to Achieve Your Goals Developing a Marketing System Around Your Clients' Needs
9:45	Financial Mgmt 102	What Financial Statements Say About Your Business Difference between Balance Sheets & Income Statements Importance of Retained Earnings Proper Display Accounting Critical Significance of Accrual Accounting
10:45		15-Minute Break
11:00	Financial Mgmt 103	<b>3-Year Budgeting Process: Your Blueprint For Success</b> 3 Important Spread Sheets Use of Production Burden Accounts Selling, Administrative, & Other Expense Accounts
12:00		30-Minute Lunch Break
12:30	Financial Mgmt 104	<b>Creating The Correct Price Formula</b> "Reverse Engineering" to Required Gross Profit Dollars Determining The Correct Price Formula
1:00	Financial Mgmt 105	<b>Benchmarks For Big Business Decisions</b> When to Expand A Showroom When To Buy A Building For Your Business When To Downsize Operations
1:30	Personnel Mgmt 101	Getting the Right People in the Right Seats Why Soft Technologies Delivers Better Client Service Are You Truly Ready for a Sales Designer? Personnel Recruitment System for all Positions Organization Charts for Different Stages of Development Trainee Letter of Intent and Covenant The Value of a Company Operations Manual
2:30		15-Minute Break



2:45	Personnel Mgmt 102	<b>Developing A Commission System That Works!</b> Straight Commission as a % of Gross Profit Sales Designer Agreement
3:15	Sales Mgmt 101	<b>The Critical Importance of Sales Forecasting &amp; Management</b> Developing A Company Sales Plan Managing Change By The Percentages Creating Individual Sales Plans per Designer Measuring a Salesperson's Effectiveness Monthly Evaluations Are A Must
4:00		Wrap-up, Action Plan , & Evaluations
4:30		Adjournment
DAY 2	SUBJECT/CLASS	TITLE
9:00	Financial Mgmt 201	What is Profit?
9:30	Financial Mgmt 202	Gaining The Right Return On Investment In This Business The 4 Critical Financial Ratios Understanding the ROI Formula (Conceptual Diagram) "What If" Scenarios to Improving ROI
10:45		15-Minute Break
11:00	Financial Mgmt 203	<b>Critical Management Tools To Steer The Ship</b> Burden Rate Calculation for "Showroom" Business Models Market Segmentation & Price Bulletin Break-Even Analysis Sets the Monthly Bulls-Eye Cash Flow Forecast - Your Lifeline to Solid Ground
12:00		30-Minute Lunch Break
12:30	Financial Mgmt 204	Packaging A Presentation To Win Bank Financing Proper Capitalization insures Your Company's Viability Use of Loan Proceeds & Collateral (Case Study: Total Home) Historical Monthly %s for Sales Order Forecasting 12-Month Cash Flow Forecast Proves You Can Afford a Loan
1:15	Financial Mgmt 205	Practical ROI Applications in Your Company
2:15		15-Minute Break
2:30	Business Mgmt 201	Taking Your Company from Good to Great6 Factors by Which to Measure You & Your BusinessThe Hedgehog ConceptWhat's your Key Economic DriverWhy Discipline is a Common ThemeEstablishing Your Company's Core Values
3:15	Business Mgmt 202	Creating A Strategic Plan: The Essence of Leadership Why Perspective Before Planning is Important Where Are You Headed? Crafting a Mission and Vision Statement W.I.N. Wheel
4:15	Business Mgmt 203	Bottoms Up Team Development Where will New Sales Personnel come from? Big Idea: Adult Evening Education Class Single Most Important Quality To Look For in New Hires Your Business as an Incubator for Growth End-Game Choices
5:00		Wrap-up, Action Plan, & Evaluations
5:15		Adjournment & Dinner



DAY 3	SUBJECT/CLASS	TITLE
8:30	Personnel Mgmt 301	<b>Talk to Your Team the Way They Listen</b> Why Study Behavior? What Is Behavior ? The DISC Model
9:15	Personnel Mgmt 302	Using Motivators & Driving Forces To Increase Productivity What is a Motivator? Communicate Using Motivators & Driving Forces Debriefing Employees on their Results
10:30		15-Minute Break
10:45	Marketing 301	<b>Standing Apart From The Competition</b> The Halo Effect Strategic Differentiation Understanding Your Competition Scripts For Selling Against Low Price Competition
12:00		Lunch
12:30	Marketing 302	<b>Marketing Fundamentals</b> The 4 P's The Difference Between Branding And Direct Marketing Developing a Marketing Plan Utilize Your Resources
1:00	Marketing 307	<b>The Importance of Creating a Marketing Plan</b> Identifying Your Business Model How to Create a Marketing Plan What Vehicles Do I Use? Reporting on Marketing Success
1:45 🛚	/larketing 303	<b>CRM: Your Key To Smart Marketing Decisions</b> Investing In A CMS How To Track Lead Sources Making Financial Investments Based On These Sources Calculating Your Marketing ROI
2:15		15-Minute Break
2:30	Marketing 304	<b>Traditional Marketing</b> Offline Marketing The Loyalty Effect Client Love & Staying in Touch
3:00	Marketing 305	The Basics of Digital Marketing Why Search? Paid vs. Organic Search Blogging 101 Social Media Today
3:45	Marketing 306	<b>Using Analytics to Make Data-Driven Marketing Decisions</b> Making Your Site A Lead Generation Machine Testing Landing Pages And Its Power In Conversions
4:15		Wrap-up, Action Plan, & Evaluations
4:30		Adjournment



DAY 4	SUBJECT/CLASS	TITLE
8:30	Sales Mgmt 401	Assembling the Right Product Mix Target the Right Products to Offer Bathroom Remodeling & Other Profitable Markets Competing Against the Internet
9:30	Sales Mgmt 402	<b>Being Perceived As A Better Value</b> The Importance of First Impressions Displays that Create Environments Leveraging the Cabinet Comparison Wall Marketing the Value of Your People & Services
10:15		15-Minute Break
10:30	Sales Mgmt 403	<b>Doubling Your Revenue Using A Disciplined Sales Process</b> The Need for a System 14 Key Sales Principles That Buttress This System 6 Key Steps to a Fast Client Commitment & Retainer Check Psychological & Empirical Proof Why This Selling System Works
12:30		30-Minute Lunch Break
1:00	Sales Mgmt 404	<b>Tripling (Or Better) Your Revenue Leveraging GBB and Tecl</b> Establishing GBB System and Culture Provisioning the GBB Templates Interactive Budgeting Other Key Benefits of this Complete Operating System
3:00		15-Minute Break
3:15		Comprehension Test
3:45		Wrap-up, Action Plan, & Evaluations
4:00		Adjournment